

Perks That Keep Employees Happy

These are some of the most popular job perks that boost employee morale and reduce turnover in the workforce.

Massages and yoga

At the [Institute for Integrative Nutrition](#), the office environment and company culture are designed to support employees' [mental and emotional well-being](#). Unsurprisingly, offices supply healthy food options for the staff. They also have employee perks such as weekly massages and yoga classes available during work hours to ensure that everyone feels comfortable, happy and creative throughout the workday.

Free books

Employees who love to read will be drawn to Penguin Random House's Free Book Program. Employees can order multiple books and e-books, free of charge.

Daily pints of ice cream

[Ben & Jerry's](#) rewards its employees with three pints of ice cream every day.

No official work hours

Netflix's job perks include the ultimate take on [flexible hours](#) and a fair work-life balance, placing them among the top household-name companies with the [best employee benefits](#). At [Netflix's](#) California headquarters, vacation days and work hours aren't tracked.

Plenty of time off

When you work hard, it's nice to have an employer who lets you play hard, too, like Boston-based Metis Communications. In addition to

three weeks of vacation time, staff members get their birthdays off and a bonus vacation week during the last week of December.

Family-focused benefits

[Deloitte](#) offers incredible perks focused on parents and parents-to-be. Eligible moms and dads alike can get up to 16 weeks of paid parental leave to bond with new babies after birth or adoption. The leave can also be used to care for a spouse, domestic partner, child, sibling or parent with a serious health condition. Eligible employees can even be reimbursed for up to \$25,000 of expenses related to adoption or surrogacy.

Giving back

Google not only matches employees' monetary charitable contributions, but for every five hours of volunteered time, Google donates \$50 to that nonprofit.

Freedom (and funding) to travel

Travel booking company [HotelTonight](#) gives employees the chance to travel for free or enjoy hotel credits.